

Rishabh Rai

Assistant Professor

Department of Humanities and Social Sciences

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Educational Degree

Ph.D. (Psychology): Department of Psychology, University of Delhi, India

MA (Psychology): Department of Psychology, University of Delhi, India

BA Hons. (Psychology): Zakir Husain College, University of Delhi, India

Fields of Research Interest

Cognitive and Evolutionary Psychology

About work

My research work revolves around the idea of how the human mind evolved, what individual and situational factors were responsible, and the extent to which the human mind converges and diverges with other species. Currently, my work is looking at antecedents and behavioral consequences of risk-taking and self-control in humans. Both risk-taking and self-control have contributed to the flourishing of *Homo Sapiens* and the continuous growth of its civilization. My future work will look at the behavior of nonhuman primates (rhesus monkeys). The study of primates will throw light on the evolutionary conditions under which a behavior evolved.

Research Projects

Principal Investigator: Rishabh Rai

Title of the project: Effect of reliability and competition on risk-taking: An evolutionary perspective.

Funding agency: Indian Council of Social Science Research (ICSSR) Major Research Project 2018-2020.

Principal Investigator: Rishabh Rai

Title of the project: Effect of conscious awareness on self-control

Funding agency: Cognitive Science Research Initiative (CSRI), Department of Science and Technology (DST) Project 2018-2021.

Research Publications

Rai, R., & Prakash, A. (2017, April-June). [Review of the book Psycho-social analysis of Indian mindset of by J.B.P Sinha]. *Psychological Studies*, 62, 209-212. Publisher: Springer.

Rai, R., & Prakash, A. (2016). Role of Empowering Leadership in Absorptive Capacity through Outcome Interdependence: A Cultural Perspective. In B. Voyer, P. Boski, P. Denoux, B. Gabrenya, & C. Roland-Lévy (Eds.), *Unity, Diversity and Culture*. Reims, France: International Association for Cross-Cultural Psychology.

Rai, R., & Prakash, A. (2016). Charisma suffocating creativity. *Journal of Leadership Studies*, 10 (1), 48-50. Publisher: Wiley

Rai, R., & Prakash, A. (2016). How do servant leaders ignite absorptive capacity? The Role of epistemic motivation and organizational support. *Journal of Work and Organizational Psychology*, 32(2), 123-134. Publisher: Elsevier.

Rai, R., & Prakash, A. (2012). A relational perspective to knowledge creation: Role of servant leadership. *Journal of Leadership Studies*, 6 (2), 61-85. Publisher: Wiley.

Rai, R., & Prakash, A. (2013, April-June). [Review of the book *Being different: An Indian challenge to Western universalism*, by R. Malhotra]. *Psychological Studies*, 58, 201-205. Publisher: Springer

Conference

- Rai, R., & Prakash, A. (2016, December). Cultural perspective to learning behavior in Indian organizations. Paper presented at the meeting of XXVI Annual Convention of National Academy of Psychology (NAOP), IIT Madras, India.

Workshop/Training attended

- Attended “Workshop in Frontiers of Psychology for Southeast Asia Young Psychologists”, organized by Institute of Psychology, Chinese Academy of Sciences from April 16-27, 2018, in Beijing.
- Attended “Capacity building program” organized by Developing Countries Research Centre, University of Delhi, May 16-29, 2017.

Contributions to short-term courses/workshop/training

- Conducted workshop/training on Research Methodology held between 17-22 May 2019 at Department of Humanities and Social Sciences, IIT Kharagpur
- Delivered lecture entitled “Culture and strategic human resource development” in a short-term course on “Strategic human resource development” held between 23rd-28th October 2017, at Department of Humanities and Social Sciences, IIT Kharagpur.
- Delivered lecture entitled “Culture and happiness” in a short-term course on Happiness held between 19th-25th August 2016, at the Department of Humanities and Social Sciences, IIT Kharagpur.

Administrative Experience

- Doctoral Scrutiny Committee Member of eight students: Karishma Trivedi, Kalyani Nayak, Kalyani Biswal, Neemu Krishna S, Poonam Kumari, Moulik Mimi Soumendranath Room, Maitrayee Mullick, Tsering Thargay
- Admission Co-Coordinator, MHRM (2016-17)
- MHRM Admission Coordinator 2019
- Joint In-Charge, Training and Placement, PG
- Interviewer in MHRM admission (2016-17, 2017-18, 2018-19)
- Faculty Advisor, MHRM batch (2017-2019), (2019-2021)
- Member, Postgraduate Committee (2018-2020), Psychology & HR
- Ph.D. Admission Co-In-charge 2019 Autumn Semester
- Organizing Secretary, 27th Annual Convention of National Academy of Psychology, Indian Institute of Technology Kharagpur