

No. MS/B-3(207)/2023/3249 Dated: 30th June 2023

M E M O

The undersigned is directed to convey that on recommendation of the Finance Committee at its 131st meeting held on 27.06.2023, the Board of Governors at its 207th meeting held on 27.06.2023 approved the ratification of the Annual Accounts of the Institute for the year 2022-2023 for adoption. Details are given in the **Annexure**.

This is for information and necessary action please.

Encl: As stated

Registrar & Secretary, BOG

To

- 1. Registrar
- 2. Joint Registrar (Finance & Accounts)
- 3. Joint Registrar (Audit)
- 4. Deputy Registrar (Accounts)

Copy to:

- 1. Secretary to Director
- 2. Secretary, Deputy Director's Office
- 3. Secretary, Registrar's Office
- 4. Web Notice Board

BoG: 207-3, FC:131-3



No. MS/B-3(207)/2023/3250 Dated: 30th June, 2023

M E M O

The undersigned is directed to convey that on recommendation of the Finance Committee at its 131st meeting held on 27.06.2023, the Board of Governors at its 207th meeting held on 27.06.2023 approved the ratification of temporary loan taken from the Institute Endowment Fund and its status of the recoupment.

This is for information and necessary action please.

Registrar & Secretary, BOG

To

- 1. Registrar
- 2. Joint Registrar (Finance & Accounts)
- 3. Joint Registrar (Audit)
- 4. Deputy Registrar (Accounts)

Copy to:

- 1. Secretary to Director
- 2. Secretary, Deputy Director's Office
- 3. Secretary, Registrar's Office
- 4. Web Notice Board

BoG: 207-3, FC:131-4



No. MS/B-3(207)/2023/3251 Dated: 30th June, 2023

M E M O

The undersigned is directed to convey that on recommendation of the Finance Committee at its 131st meeting held on 27.06.2023, the Board of Governors at its 207th meeting held on 27.06.2023 approved the ratification of the opening of bank accounts for Implementation of CNA/SNA for National Service Scheme (9230) at unit level of the Institute. Details are given in the **Annexure**.

This is for information and necessary action please.

Encl: As stated

Registrar & Secretary, BOG

To

- 1. Registrar
- 2. Joint Registrar (Finance & Accounts)
- 3. Joint Registrar (Audit)
- 4. Deputy Registrar (Accounts)

Copy to:

- 1. Secretary to Director
- 2. Secretary, Deputy Director's Office
- 3. Secretary, Registrar's Office
- 4. Web Notice Board

BoG: 207-3, FC:131-5



No. MS/B-3(207)/2023/3257 Dated: 30th June, 2023

M E M O

The undersigned is directed to convey that, the Board of Governors at its 207th meeting held on 27.06.2023 approved the proposal on the revised Cadre Structure as well as revised sanctioned strength in each cadre for non-teaching employees of Group A, B and C categories of the Institute. Details are given in the **Annexure.**

This is for information and necessary action please.

Encl: As stated

Registrar & Secretary, BOG

To

- 1. Dean, Human Resources
- 2. Registrar
- 3. Joint Registrar (Establishment)
- 4. Assistant Registrar (Establishment)

Copy to:

- 1. Secretary to Director
- 2. Secretary, Deputy Director's Office
- 3. Secretary, Registrar's Office
- 4. Web Notice Board

BoG: 207-5

Annexure-I

1	Name of the Post	:	Senior Hindi Translator
2	Number of post	:	2
3	Classification	:	Group 'B'
4	Scale of Pay	:	Level-7 of Pay Matrix of Rs. 44900-142400/-
5	Whether selection post or non-selection post	:	Not applicable
6	Age limit for direct recruitment	:	Not exceeding 30 years
7	Educational and other qualifications	:	Essential Qualification:
	required for direct recruitment		(a) Master's degree of a recognized University in Hindi with English as a compulsory or elective subject or as the medium of examination at the degree level; OR
		141	(b) Master's degree of a recognized University in English with Hindi as a compulsory or elective subject or as the medium of examination at the degree level; OR
			(c) Master's Degree of a recognized University in any subject other than Hindi or English, with Hindi medium and English as a compulsory or elective subject or as the medium of a examination at the degree level; OR
			(d) Master's degree of a recognized University in any subject other than Hindi or English, with English medium and Hindi as a compulsory or elective subject or as the medium of a examination at the degree level; OR
			(e) Master's degree of a recognized University in any subject other than Hindi or English, with Hindi and English as compulsory or elective subjects or either of the two as a medium of examination and the other as a compulsory or elective subject at the degree level;
			AND Recognized Diploma or Certificate course in translation from Hindi to English & vice versa or three years' experience of translation work from Hindi to English and vice versa in a Central or State Government office, including Government of India Undertaking.
8	Whether age and educational qualifications prescribed for direct recruitment will apply in the case of Promotees	:	Not applicable
9	Period of probation, if any	:	One Year
10	Method of recruitment, whether by direct recruitment or by promotion or by deputation or absorption and percentage of the posts to be filled by various methods	:	100% by Direct Recruitment failing which by Deputation (including short term contract)
11	In case of recruitment by promotion or by deputation or absorption, grades from which promotion or deputation or absorption to be made	:	As per rules.
12	If a Departmental Promotion Committee exist what is its composition	:	Not Applicable
13	Reservation	:	As per Govt. of India guidelines.
14	Remarks	:	New cadre. Recruitment rules for higher post shall be made after 3 to 4 years

1	Name of the Post	Medical Laboratory Technician
		[for Dr. B. C. Roy Multi Speciality Medical Research Centre]
		Discipline: (i) Anatomy; (ii) Physiology;
1		(iii) Biochemistry; (iv) Microbiology;
		(v) Pathology; (vi) Forensic Medicine; (vii) Community Medicine
2	Number of Post	20 (*)
3	Classification	Group `B'
4	Scale of Pay	Level - 6 of Pay Matrix `35400-112400/-
5	Age limit	No exceeding 30 years
6	Educational and other qualifications	Educational Qualification :
	required for direct recruitment	A graduate Degree of 3 years / 4 years course in Medical Lab Technology (BMLT)
		Experience: Candidates having graduate degree of 3 years BMLT course should have minimum 3 years' post qualification experience in the respective subject / discipline like Anatomy, Physiology, Biochemistry, Microbiology, Pathology, etc. OR Candidates having graduate degree of 4 years BMLT
		course should have minimum 2 years' post qualification experience in the respective subject / discipline like Anatomy, Physiology, Biochemistry, Microbiology, Pathology, etc.
7	Period of probation, if any	One year
8	Method of recruitment, whether by direct recruitment or by promotion or by deputation or absorption and percentage of the posts to be filled by various methods	100% by Direct Recruitment failing which by Deputation (including short term contract)
9	In case of recruitment by promotion or by deputation or absorption, grades	Deputation (including short term contract):
	from which promotion or deputation or absorption to be made	From any Central/State Government Hospitals/ Health Centres/ Autonomous bodies Holding analogous post or Possessing education qualification and experience as prescribed in row 6 / GOI norms
10	Reservation	As per Govt. of India
11	Remarks	Institute reserves the right to advertise the positions in the respective specialization/discipline as per requirement from time to time.

^(*) Requirements for number of posts as per NMC norms has been projected considering 100 UG MBBS students per year in medical college and 300 bedded IPD services at hospital. The number will increase proportionately in due course for catering 250 students per year and 450 bedded IPD services.

1	Name of the Post	Medical Technician
		[for Dr. B. C. Roy Multi Speciality Medical Research Centre]
		Discipline:
		(i) E.C.G.; (ii) General Medicine, TB & Respiratory Diseases, Dermatology, Psychiatry; (iii) Paediatrics; (iv) General Surgery; (v) Orthopaedics; (vi) Oto-Rhino-Laryngology/Audiometry/Speech Therapist; (vii) Ophthalmology/Refractionist; (viii) Obstetrics & Gynaecology; (ix) Radiographic; (x) Radiotherapy; (xi) Anaesthesiology; (xii) Blood Bank; (xiii) CSSD; (xiv) Dentistry; (xv) Prosthetic and Orthotic; (xvi) Multi-Rehabilitation; (xvii) Operation Room; (xviii) Audio-visual;
		(xix) Audio-visual aids, Photography and Artist
2	Number of Post	10 (*)
3	Classification	Group `B'
4	Scale of Pay	Level - 6 of Pay Matrix `35400-112400/-
5	Age limit	No exceeding 30 years
6	Educational and other qualifications	Educational Qualification: A graduate Degree of 3 years / 4 years course in the concerned specialties e.g. Optometry, Electrophysiology, Physiotherapy, Audiology, OT Technician, General Surgery, Radiology, Perfusion Technology, Anaesthesiology, Phlebotomy, CSSD, etc.
		Experience: Candidates having graduate degree of 3 years course in concerned specialities should have minimum 3 years' post qualification experience in the respective subject / discipline. OR
		Candidates having graduate degree of 4 years course in concerned specialities should have minimum 2 years' post qualification experience in the respective subject / discipline.
7	Period of probation, if any	One year
8	Method of recruitment, whether by direct recruitment or by promotion or by deputation or absorption and percentage of the posts to be filled by various methods	100% by Direct Recruitment failing which by Deputation (including short term contract)
9	In case of recruitment by promotion or by deputation or absorption, grades	Deputation (including short term contract): From any Central/State Government Hospitals/ Health Centres/ Autonomous bodies Holding analogous post

	from which promotion or deputation or absorption to be made	or Possessing education qualification and experience as prescribed in row 6 / GOI norms			
11	Reservation	As per Govt. of India			
11	Remarks	Institute reserves the right to advertise the positions in the respective specialization/discipline as per requirement from time to time.			

^(*) Requirements for number of posts as per NMC norms has been projected considering 100 UG MBBS students per year in medical college and 300 bedded IPD services at hospital. The number will increase proportionately in due course for catering 250 students per year and 450 bedded IPD services.

Annexure-IV

1	Name of the Post	Multi-Tasking Staff (MTS)				
2	Number of Post	230				
3	Classification	Group `C'				
4	Scale of Pay	Level-1 of Pay Matrix of Rs. 18000-56900/-				
5	Whether selection post or non-selection post	Not Applicable				
6	Age limit	Not exceeding 35 years				
7	Educational and other qualifications required for direct recruitment	Matriculation or equivalent pass from a recognized board				
8	Whether age and education qualification prescribed for direct recruitment will apply in case of promotees	Not applicable				
9	Period of probation, if any	Two years				
10	Method of recruitment, whether by direct recruitment or by promotion or by deputation or absorption and percentage of the posts to be filled by various methods	100 % by Direct Recruitment				
11	In case of recruitment by promotion or by deputation or absorption, grades from which promotion or deputation or absorption to be made	Not applicable				
12	If a Departmental Promotion Committee exists what is its composition	Not applicable				
13	Reservation	As per Govt. of India norms.				
14	Remarks	 (i) There was no recruitment in this cadre except on Compassionate appointment. (ii) Keeping in view the functional & other requirement 30% of the total posts may be kept reserved for woman candidate to maintain the gender balance. 				



REVISED CADRE STRUCTURE FOR NON-TEACHING GROUP "A" POSITIONS

		REVISED CADRE STRUCTURE FOR	(NON-TEACHING	3 011001	A (COIII		
SI.	Cadre	Designation	Pay Matrix	Pay Level	Present Sanctioned	Proposed Sanctioned	Post Increased
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)
1	M	Registrar	144200-218200	14	1	1	0
2	М	Deputy Registrar	78800-209200	12	10	12	2
3	M	Assistant Registrar	56100-177500	10	18	20	2
4	M	Librarian	144200-218200	14	1	1	0
5	M	Deputy Librarian	78800-209200	12	3	4	1
6	M	Assistant Librarian	67700-208700	11	6	8	2
7	Т	Chief Engineer	144200-218200	14	1	1	0
8	Т	Superintending Englneer (Civil)	123100-215900	13	1	1	0
9	Т	Superintending Engineer (Electrical/Mechanical)	123100-215900	13	1	1	0
10	Т	Senior Executive Engineer (Civil/Electrical/Tel/ RAC/WW/SS/CWISS/HORT)/ Senior Architect(SG)	78800-209200	12	6	8	2
11	Т	Executive Engineer (Civil/Electrical/Tel/ RAC/WW/SS/ CWISS/Hort)/ Senior Architect	67700-208700	11	6	10	4
12	τ	Engineer(Civil/Electrical/Tel/RAC/WW/ SS/CWISS/Hort)/ Architect	56100-177500	10	16	23	7
13	т	Chief System Manager	144200-218200	14	2	2	0
14	Т	Deputy Chief System Manager	139600-211300	13A2	3	3	0
15	Т	Principal Software/ System/Network Engineer	123100-215900	13	6	7	1
16	Т	Senior Software/System/ Network Engineer (Grade-I)	78800-209200	12	4	6	2
17	Т	Senior Software/System/Network Engineer (Grade-II)	67700-208700	11	9	10	1
18	Т	Software/ System/ Network Engineer	56100-177500	10	16	18	2
19	т	Principal Medical Officer	131100-216600	13A	1	1	0
20	Т	Senior Medical Officer Grade-I	78800-209200	12	1	3	2
21	т	Senior Medical Officer Grade-If	67700-208700	11	3	9	6
22	τ	Medical Officer	56100-177500	10	9	19	10
23	τ	Senior Sports Officer	67700-208700	11	3	3	0
24	Т	Sports Officer	67700-208700	11	4	6	2
25	Т	Senior Counsellor Grade-I	78800-209200	12	1	4	3



REVISED CADRE STRUCTURE FOR NON-TEACHING GROUP "A" POSITIONS

SI.	Cadre	Designation	Pay Matrix	Pay Level	Present Sanctioned	Proposed Sanctioned	Post Increased
26	Т	Senior Counsellor Grade-II	67700-208700	11	2	8	6
27	Т	Counsellor	56100-177500	10	4	16	12
28	M	Senior Executive Officer Grade-I	78800-209200	12	2	2	0
29	M	Senior Executive Officer Grade-II	67700-208700	11	2	3	1
30	М	Executive Officer	56100-177500	10	6	10	4
31	M	Senior Law Officer Grade-I	78800-209200	12	1	1	0
32	M	Senior Law Officer Grade-II	67700-208700	11	1	1	0
33	M	Law Officer	56100-177500	10	1	2	1
34	M	Senior Security Officer	67700-208700	11	1	1	0
35	M	Security Officer	56100-177500	10	2	2	0
36	Т	Senior Technical Officer Grade-I	78800-209200	12	2	4	2
37	Т	Senior Technical Officer Grade-II	67700-208700	11	3	5	2
38	Т	Technical Officer	56100-177500	10	12	16	4
39	M	Senior Hindi Officer Grade-II	67700-208700	11	0	1	1
40	М	Hindi Officer	56100-177500	10	1	1	0
41	М	Administrative Officer	56100-177500	10	6	10	4
42	Т	Senior Scientific Officer	131400-204700	13A1	0	0	0
43	т	Deputy Chief Counsellor	123100-215900	13		***************************************	
44	М	Deputy Chief Executive Officer	123100-215900	13	7		
45	М	Deputy Chief Law Officer	123100-215900	13			
46	Т	Deputy Chief Security Officer	123100-215900	13	1		
47	Т	Senior Security Officer Grade-I	78800-209200	12	Floatin	g Posts within th	he Cadre
48	Т	Senior Security Officer Grade-II	67700-208700	11			
49	Т	Deputy Chief Technical Officer	123100-215900	13			
50	М	Deputy Chief Hindi Officer	123100-215900	13			
51	M	Senior Hindi Officer Grade-I	78800-209200	12			
		TOTAL			178	264	86

Posts increased = 86 (Technical = 69, Ministerial = 17)

Proposed Sanctioned Posts = 264 [Technical (70%) = 185 Ministerial (30%) = 79]



REVISED CADRE STRUCTURE FOR NON-TEACHING GROUP "B" AND "C" POSITIONS

SI. No.	Cadre	Name of the Posts	Category	Pay Level	Present Sanctioned	Proposed Sactioned	Posts increased
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)
1	М	Junior Assistant	С	Level-3	105	115	10
2	М	Senior Assistant	С	Level-5	40	45	5
3	M	Junior Executive	В	Level-6	140	142	2
4	М	Executive	В	Level-7	68	70	2
5	M	Senior Executive	В	Level-8	35	37	2
6	M	Senior Executive Grade - I	В	Level-9	7	10	3
7	T	Junior Technician/Junior Laboratory Assistant	С	Level-3	155	160	5
8	Т	Senior Technician/Senior Laboratory Assistant	С	Level-5	65	70	5
9	Т	Junior Technical Superintendent	В	Level-6	115	117	2
10	T	Technical Superintendent	В	Level-7	68	73	5
11	Т	Senior Technical Superintendent	В	Level-8	38	43	5
12	Т	Senior Technical Superintendent Grade - I (Technical Officer)	В	Level-9	10	15	5
13	M	Junior Accounts Officer	В	Level-6	12	14	2
14	М	Accounts Officer	В	Level-7	6	8	2
15	M	Senior Accounts Officer	В	Level-8	3	4	1
16	M	Senior Accounts Officer Grade - I	В	Level-9	2	2	0
17	Т	Driver Grade -II	С	Level-3	12	17	5
18	Т	Driver Grade - I (Senior Driver)	С	Level-5	6	9	3
19.	Т	Senior Driver (Senior Driver Grade - II)	В	Level-6	4	8	4
20	Т	Senior Driver Grade - I	В	Level-7	2	3	1
21	Т	Senior Driver Grade - I (SG)	В	Level-8	1	2	1
22	Т	Junior Engineer / Junior Architect	В	Level-6	35	40	5
23	Т	Assistant Engineer / Assistant Architect	В	Level-7	18	24	6
24	Т	Senior Assistant Engineer / Senior Assistant Architect	В	Level-8	8	13	5
25	T	Senior Assistant Engineer Gr - I/ Senior Assistant Architect Grade - I	В	Level-9	4	8	4



REVISED CADRE STRUCTURE FOR NON-TEACHING GROUP "B" AND "C" POSITIONS

SI. No.	Cadre	Name of the Posts	Category	Pay Level	Present Sanctioned	Proposed Sactioned	Posts increased
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)
26	M	Senior Library Information Assistant	В	Level-6	9	10	1
27	M	Assistant Library Information Officer	В	Level-7	4	5	1
28	M	Library Information Officer	В	Level-8	1	2	1
29	M	Senior Library Information Officer	В	Level-9	1	2	1
30	Т	Physical Training Instructor	В	Level-6	14	18	4
31	Т	Physical Training Instructor Grade - I	В	Level-7	6	10	4
32	Т	Senior Physical Training Instructor	В	Level-8	3	6	3
33	Т	Physical Training Officer	8	Level-9	1	1	0
34	Т	Staff Nurse	В	Level-6	20	35	15
35	ī	Senior Staff Nurse	В	Level-7	10	15	5
36	Т	Assistant Matron	В	Level-8	4	6	2
37	T	Matron	В	Level-9	2	4	2
38	М	Security Inspector	С	Level-3	10	10	0
39	М	Senior Security Inspector	С	Level-5	5	5	0
40	М	Assistant Security Officer Grade - II	В	Level-6	9	9	0
41	М	Assistant Security Officer Grade - I	В	Level-7	3	4	1
42	М	Deputy Security Officer Grade - II	В	Level-8	1	1	0
43	М	Deputy Security Officer Grade - I	В	Level-9	1	1	0
44	M	Multi Tasking Staff (MTS)	С	Level-1	162	230	68
45	М	Supervisor	С	Level-5	1	1	0
46	М	Assistant Caretaker	В	Level-6	1	1	0
47	М	Caretaker	В	Level-7	0	1	1
48	M	Caretaker Grade-I	В	Level-8	0	1	1
49	М	Senior Caretaker	В	Level-9	0	0	0



REVISED CADRE STRUCTURE FOR NON-TEACHING GROUP "B" AND "C" POSITIONS

SI. No.	Cadre	Name of the Posts	Category	Pay Level	Present Sanctioned	Proposed Sactioned	Posts increased
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)
50	Т	Medical Laboratory Technician (Pathology/Radiology/Physiotherapy)	В	Level-6	8	11	3
51	Т	Medical Laboratory Technician Grade-II (Pathology/Radiology/Physiotherapy)	В	Level-7	3	5	2
52	Т	Medical Laboratory Technician Grade-I (Pathology/Radiology/Physiotherapy)	В	Level-8	:1	1	0
53	Т	Senior Medical Laboratory Technician (SG) (Pathology/Radiology/Physiotherapy)	В	Level-9	1	1	0
54	Т	Junior Technical Officer Grade-II	В	Level-6	# 10	17	7
55	Т	Junior Technical Officer Grade-I	В	Level-7	2	2	0
56	M	Senior Hindi Translator	В	Level-7	0	2	2
57	т	Medical Laboratory Technician (for Dr. B.C. Roy Multi Speciality Medical Research Centre)	В	Level-6	0	20	20
58	Т	Medical Technician (for Dr. B.C. Roy Multi Speciality Medical Research Centre)	В	Level-6	0	10	10
		TOTAL			1252	1496	244

Multi Tasking Staff (MTS) in Pay Level-1 the male and female ratio will be 70:30

Total Posts increased : 244 (Technical = 138, Ministerial = 106

Total Posts: 1496 [Technical (51%) = 764, Ministerial (49%) = 732]

Designation	Male	Female	Total
MTS (Existing)	162	22	184
MTS (Proposed)	162	68	230



No. MS/B-3(207)/2023/3261 Dated: 30th June, 2023

M E M O

The undersigned is directed to convey that, the Board of Governors at its 207th meeting held on 27.06.2023 approved the proposal regarding establishment of the office of the Legal Cell of IIT Kharagpur. Details are given in the **Annexure**.

This is for information and necessary action please.

Encl: As stated

Registrar & Secretary, BOG

To

- 1. All Deans
- 2. All Heads of the Department/Centre/School/Section/Unit
- 3. Registrar
- 4. Senior Law Officer

Copy to:

- 1. Secretary to Director
- 2. Secretary, Deputy Director's Office
- 3. Secretary, Registrar's Office
- 4. Web Notice Board

BoG: 207-9



No. MS/B-3(207)/2023/3262 Dated: 30th June, 2023

M E M O

The undersigned is directed to convey that, the Board of Governors at its 207th meeting held on 27.06.2023 approved the recommendation of the Senate that if the thesis is not submitted within 2 years of the superannuation of the Supervisor/Joint Supervisor, they shall cease to be Supervisor/Joint Supervisor. The revised rule will be applicable from Autumn 2023.

This is for information and necessary action please.

Registrar & Secretary, BOG

To

- 1. All Deans
- 2. All Heads of the Department/Centre/School/Section/Unit
- 3. Joint Registrar (Academic)

Copy to:

- 1. Secretary to Director
- 2. Secretary, Deputy Director's Office
- 3. Secretary, Registrar's Office
- 4. Web Notice Board

BoG: 207-13