





INDIAN INSTITUTE OF TECHNOLOGY, KHARAGPUR

MASTER OF HUMAN RESOURCE MANAGEMENT (MHRM)

ADMISSION BROCHURE 2022-2024

" Dedicated to the service of the nation"

FROM THE DIRECTOR'S DESK





Prof. Virendra K Tewari **Director, IIT Kharagpur**

IIT Kharagpur stands tall on its promise of being dedicated to the nation. In this respect, we aim to provide the industry with a technically high-quality employee pool that lends itself to the growth of various reputed organizations and contributes to our nation-building process. IIT Kharagpur seeks to improve upon this goal every year, the latest developments being the addition of micro-specialisations and the International Summer and Winter Term, arrangements that ensure that our students learn beyond the boundaries of their enriched curricula disciplinary boundaries. What is also encouraging is the students' participation in various technological, innovative ventures, and socio-cultural events in national and international events, considering the importance of these experiences in shaping up their personalities as individuals.

IIT Kharagpur invites the recruiters to the Campus Recruitment Programme and gives this batch of graduating students an opportunity to prove themselves and add value to the organisations they join. We hope this will be a pleasant experience for the recruiters and a step forward in improving upon the past relations and building up new ones.

FROM THE HEAD OF THE DEPARTMENT





Narayan Chandra Nayak Head of the Department, Humanities & Social Sciences

The Master of Human Resource Management (MHRM) program is designed to cater to the needs of contemporary industrial society. This program offers the students specialized knowledge and skills required to meet the challenges of the corporate world. The core strength of the program lies in developing skills which are relevant to current trends in the area of Human Resource Management. Over the years, with the changing dynamics of the industry and the economy, the course curriculum and the teaching methodology have undergone significant changes. With continuously evolving curriculum and in the context of the volatile and turbulent labor market, MHRM creates HR professionals with a difference.

It is indeed a testimony to the program that many of our alumni are in top management positions in leading organizations across all sectors and are guiding our participants further on the road to inclusive growth with integrity and ethics. Time and again companies have shown their trust in the brand MHRM program and I am confident that our MHRM participants will always make us proud by their performance. It gives me immense pleasure to invite your esteemed organization to IIT Kharagpur to consider our students of the Master of Human Resource Management for Winter and Summer Internship, and for Final Placements. I can assure you that our participants will prove to be worthy and will be an asset for your organization. I request your full cooperation and support to consider our students for Internships and Placements.

ABOUT IIT KHARAGPUR



IIT Kharagpur, founded in 1951, is the oldest and largest IIT and the birthplace of quality education in India. It strives to live up to its motto "यो गः कर्मसु कौ शलम्" (excellence in action is yoga) by admitting the finest minds in the country every year and sculpting them into the researchers, innovators, entrepreneurs, and industry leaders.

It has firmly established itself among the eminent institutions around the globe in the field of technology and research through the dedicated efforts of its distinguished faculty members, state-of-the-art infrastructure, and a shared passion for serving the nation and humankind through constant redefinition, innovation, and growth. IIT Kharagpur has a demonstrated history of the pursuit of excellence and has been constantly modifying its curriculum to meet the ever-evolving needs of industry around the globe.

It has been able to create a worldwide reputation of being one of the finest institutes because of the dedicated efforts of its distinguished faculty members, state-of-the-art infrastructure and its passion for serving the nation and humankind through constantly redefining what's possible in this field. IIT Kharagpur has 19 departments, 13 schools and 17 research centers with over 60 courses being offered in engineering, science, humanities, management, law and design.





IIT Kharagpur World Rank: 280



Management Institute Rank: 9

ABOUT DEPARTMENT OF HUMANITIES & SOCIAL SCIENCE



The roots of the Department of Humanities and Social Sciences were laid during the very inception of IIT Kharagpur. The Department was set up with the prime objective of providing a value-based liberal education to budding scientists and engineers. Being one of the first departments to be set up when IIT Kharagpur came into existence in 1951, it houses many disciplines including Human Resource Management, Communication Studies, English Language & Literature, Economics, Psychology, Philosophy, Sociology, German.

HSS emerged as a significant player in the field of Human Resource Management in the country and has also engaged in consultancy and management development activities.



LAST 5 YEARS

- PHD degrees awarded: 52
- Books and journals published: 263
- Research and consultancy projects completed:21
- Training/short term projects organized:40
- Conferences and seminars organized: 16

ABOUT MHRM - IIT KHARAGPUR





The Department of Humanities and Social Sciences at IIT Kharagpur had been offering an M.Tech. program in Human Resource Development & Management since 1982. With the prime objective to meet the demands of a continuously evolving business scenario, in 2010 the Department restructured the M. Tech. program into Master of Human Resource Management (MHRM)

MHRM offers a diversified industry-oriented curriculum delivered by dedicated faculty, industrial exposure through guest lectures, challenging internships in both the public and private sectors, stimulating live projects complemented by a strong tradition of wide-based alumni support. The program blends technical expertise with managerial acumen to produce business leaders, strategists, and managers with a commitment to serve the society. The rigorous academic syllabus is matched with an equal emphasis on co-curricular activities and team-work in various societies, clubs and committees on campus. A distinctive feature of MHRM is the emphasis on analytical skills and quantitative aptitude that commensurate with top-tier management programs worldwide. In short, it is educational enhancement at its very best.

WHY MHRM?



	Brand IIT Kharagpur
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- Highly qualified faculty
- Winter & Summer Internship Experience
- 2:1 Faculty-Student Ratio





- Excellent placements
- Contemporary teaching Methodology
- Past Corporate Experience of Admitted Students

COURSE CURRICULAM



TERM 1

- Individual and Group Dynamics
- Organizational Structure and Dynamics
- Marketing Management I
- Business Economics
- Financial Management
- Labour and Industrial Law
- Business Communication
- Psychological Testing and Measurements Lab
- Basic Business Statistics Lab





TERM 2

- Leadership
- Management of Change
- Human Resource System
- Industrial Relations
- Manpower Economics
- Performance Management
- Research Methodology

Elective(One)

- Emotional Intelligence at work
- Conflict Resolution and Negotiation
- IT and Business Application

COURSE CURRICULAM



TERM 3

- Human Resource Development
- Business Environment and Policy
- Strategic Management
- Environment and Wellness
- Production and Operations Management
- Corporate Social Responsibility
- Personal Growth Lab
- Project

Elective(One)

- Organization Sociology
- HR Analytics





TERM 4

- Business Society and Ethics
- Compensation Management
- Human Resource Information System
- International HRM
- Project
- Comprehensive viva-voce

Electives(Four)

- HR Accounting
- Knowledge Management
- Strategic HRM
- Introduction to Intellectual Property right
- Interpersonal Communication

ADMISSION PROCEDURE



The admission procedure for the MHRM Program at IIT Kharagpur ensures that only the very best of students make it to its campus. MHRM believes that for the finest output, a stringent check needs to be maintained on the input; admissions into MHRM is through the Common Admission Test (CAT) followed by an intensive PI session. To ensure that the learning environment in the class is a perfect blend of youth and experience, profiles of the candidates are given due consideration.



ONLINE APPLICATION LINK

Applicants can make them available for selection process by appling from below

https://erp.iitkgp.ac.in/IITKGPApplications/index

ELIGIBILITY CRITERIA

Candidates seeking admission to the MHRM Programme of the Institute should have Bachelor's degree in Engineering/Technology or a Master's degree with the following criteria:

- A candidate must have any of the following:
 - A Bachelor's degree of minimum 4-year duration in engineering, technology, pharmacy, medicine, or similar disciplines;
 - o Master's degree in any subject
- GE/NC-OBC: Minimum of 60% marks (or CGPA of 6.5 on a 10-point scale)
- SC/ST/PwD: Minimum of 55% marks (or CGPA of 6.0 on a 10-point scale)
- For or both the above cases, if the CGPA is on a different scale than 10.0, the eligibility of the candidates will be calculated corresponding to the equivalence stated above
- CGPA will not be converted into percentage marks if the degree awarding institute provides marks in the CGPA system. Their admission will be based on CGPA awarded in the transcript
- Selection of students currently in the final year will be provisional, subject to the condition that all parts of the examination must be completed in all respects before the date of joining the Institute, and the mark sheet/certificate is to be submitted latest by October 31, 2022
- Admission to reserved category candidates will be as per Government of India rules

SHORTLISTING PROCESS

Shortlisting is based on CAT scores and academic profile, followed by PI (Personal Interview).





Anjali Gera Roy Ph.D. (IIT Bombay), Professor

With her research interests spanning literary, cultural, performance and historical studies, Anjali Gera Roy has designed and taught courses in language, literature, culture and communication at IIT Kharagpur. She has been a Visiting Faculty in Communication at IIM Bangalore, IIM Rohtak and IIMKashipur and has conducted in-house Executive Development Programs. She has published 8 books and 100 essays in top-ranked scholarly journals and edited volumes. Recipient of the IRCALC Writer of the Year (2011) Award and several prestigious fellowships, she has visited and lectured at several universities in Australia, Canada, New Zealand and Germany, has been granted seven international collaborative projects and serves on the editorial board of three scholarly journals.



H S Komalesha Ph.D. (IIT Kharagpur), Associate Professor

Dr. H S Komalesha has authored Issues of Identity in Indian English Fiction (Oxford: Peter Lang, 2008). Sahitya Akademi, the National Academy of Letters in India has published his English translation of two Kannada monographs: Anupama Niranjana (2008) and Rashtrakavi Kuvempu (2013). Sampark Publishers (Kolkata) has published his English translation of the iconoclastic Kannada play, Sankranti by P. Lankesh. Apart from these books, he has published articles in several international and national journals. His areas of specialization are Indian Literatures, Postcolonial Studies, Translation, Communication and Culture Studies.



Bani Bhattacharya Ph.D. (BHU), Associate Professor

Dr. Bani Bhattacharya's broad Area of expertise include Education Technology, Instructional Design, Pedagogy, Technology Enhanced Education (TEL), Technology Enhanced Off campus education, e-learning, Distance Education. Her teaching philosophy tries to mold students so that they become Effective Communicators, Critical and creative thinkers, Self-learners and life long learners, Problem solvers, Wise decision makers, Contributing members of society with an awareness of social, economic, cultural and environmental issues.



Priyadarshi Patnaik

Ph.D. (Utkal University), Professor

Dr. Priyadarshi Patnaik teaches English Literature and Communication at both UG and PG levels. His areas of research include Visual Culture and Communication, Aesthetics, Translation, Music perception, Nonverbal expression of emotions, End-of-life care and generosity related communication. He has organized a number of seminars on Visual Communication and Aesthetics, and conducted short term courses, workshops and training programs in the field of Communication, Group Discussions and Personal Interviews. Dr Patnaik is involved in a number of MHRD projects in the field of music, art, cultural and social practices.



Saswat Samay Das

Ph.D. (Utkal University), Associate Professor

Dr. Saswat S. Das researches in Critical Theory, Postmodern and Post Colonial Studies and Continental philosophy. His articles have been published in prestigious national and international journals: Routledge, EPW, Asiatic, Post-colonial Cultures and Societies, Journal of Contemporary Thought, Journal of Indian Council of Philosophical Research, History and Sociology of South Asia, Indian Literature and Maintenance of Boundary: Theory and politics in Contemporary times. He was invited to deliver a lecture series at Virginia Commonwealth University (March 2007) and presented a paper at the Derrida Today Conference held at the Royal Academy, London (June 2010). In May 2014, he presented a paper in the University of Potsdam (Berlin) on Postcolonial Justice.



Vijai Nath Giri Ph.D. (IIT Kharagpur), Professor

Dr. Vijai N. Giri is Professor of Communication Studies. He is the recipient of National Merit Scholarship, ICSSR Doctoral Thesis Publication Award and the prestigious German Academic Exchange Service (DAAD) Long-Term-Fellowship. Prof. Giri has supervised 10 Ph.D. scholars and several M.Tech./MHRM students. He has published a book, 10 book chapters, and more than 40 papers in national and international refereed journals. He was on the editorial board of Communication Theory, (International Communication, USA) and Encyclopedia of Communication Theory (SAGE, USA). Prof. Giri organizes Short Term Courses on Developing Interpersonal Communication, Strategies for college teachers and middle level managers. His research areas include intercultural communication, interpersonal communication, organizational communication, communication styles, conflict resolution and negotiation.





Anwesha Aditya Ph.D. (Jadavpur University), Assistant Professor Grade-I

Dr. Anwesha Aditya joined the Department of Humanities & Social Sciences in 2013. Her research areas include International Economics and Development Economics. She has won the International Economic Development Research Annual Award (IEDRA) 2013 by the EXIM Bank of India for the best Ph.D. dissertation in International Economics. She has worked as consultant in preparing the Nepal Human Development Report 2014.



Bimal Kishor Sahoo Ph.D. (IIT Roorkee), Associate Professor

Dr. B. K. Sahoo has been with the Institute of Economic Growth, Central University of Bihar, and served as Deputy Director, Institute of Applied Manpower Research, Planning Commission (Government of India) before joining the Department in 2013. His areas of research include Human Development, Labor and Industrial Economics, Productivity and Efficiency Analysis, Food Security and Poverty and International Trade. He has authored a book on India Human Development Report: Towards Social Inclusion and has co-authored Microfinance for the Poor in India: An Empirical Investigation. Dr. Sahoo has published several articles in reputed national journals.



Bhagirath Behera Ph.D. (University of Bonn), Professor

Dr. Bhagirath Behera's research interests include Environmental and Resource Economics, Development Economics, New Institutional Economics (NIE) and its application to Natural Resource Management, Political Economy and Public Policy and Governance. He has published several scientific papers in these areas in reputed national and international journals. Dr. Behera has been associated with research and consultancy projects sponsored by the UNDP, NABARD, Ministry of Rural Development, Indian Council of Social Science Research.



Gourishankar S. Hiremath
Ph.D. (University of Hyderabad), Associate Professor

Dr. G. S. Hiremath specializes in Efficiency of Financial Markets, International Finance, and interlinkages between Macro-monetary Policies and Capital market. His areas of teaching interests include Financial Markets, Market Microstructure, International Finance, Derivatives and Fixed Income Securities. He has published several research papers in leading journals and in proceedings of National and International conferences. He has researched for NABARD and Climate Works Foundation and was a member on the Panel of Experts for Rajasthan Financial Corporation. Dr. Hiremath is recipient of Professor M. J. Manohar Rao Young Economist Award and RBI scholarships



Jitendra Mahakud Ph.D. (IIT Bombay), Professor

Dr. Jitendra Mahakud has more than eight years of teaching and research experience in the area of Finance at IMT Ghaziabad, IBS Hyderabad, Nirma Institute of Management and NMIMS, Mumbai. The areas of his specialization include Financial Economics, Equity Research, Fixed Income Securities, Financial Markets, Corporate Finance and Financial Econometrics. He has published more than 30 research papers in national and international journals. Dr. Mahakud has co-authored a textbook titled Financial Institutions and Markets (TMH)



Kishor Goswami Ph.D. (IIT Kharagpur), Professor

Dr. Kishor Goswami has more than 11 years of teaching experience. His areas of specialization and research include Development Economics (food security, poverty, gender and trade, globalization), Agricultural Economics and Economics of Bio-fuels. He has completed projects with organizations such as UNDP, DSIR, NTPC, NOVOD, SANDEE, ICSSR, and continuing projects with organizations such as NABARD, ICSSR, etc. He is presently associated as advisory board member with International Journal of Economics and Business Modeling, and as editorial board member with Asia-Pacific Economic Newsletter, SAGE open, and as reviewer with many journals of international repute.





Narayan Chandra Nayak
Ph.D.(Utkal University),Professor
Head of the Department, Humanities & Social Sciences

Dr. N. C. Nayak has more than 22 years of teaching, research and training experience. His areas of specialization include Macro and Development Economics, Labor Economics. He has published 50 research papers and has guided 7 doctoral theses. Dr. Nayak has undertaken projects and consultancies with organizations UNDP, MoRD, MoEF, NTPC, ICSSR and CESS. Currently, he is involved in projects and consultancies with MHRD and PFC. He is a life member of Indian Economic Association, The Indian Econometric Society, Indian Society of Labor Economics and Regional Science Association, India.



Pulak Mishra
Ph.D.(VidyasagarUniversity), Professor

Dr. Mishra has more than 18 years of experience in teaching and research. His current research interests include technology strategies of Indian firms, mergers and acquisitions, and issues related to public policies with special emphasis on rural development. Dr. Mishra has a special interest in the area of corporate response to changes in policies and regulations. He has also been involved in a number of research/consultancy projects sponsored by the UNDP, MoRD and MOE&F (Govt. of India), NFCG, Competition Commission of India, ICSSR, NABARD and ACC Ltd. He has published a number of research papers in reputed national and international journals.



Siddhartha Chattopadhyay
Ph.D.(UniversityatAlbany,SUNY), Assistant Professor Grade-I

Dr. Siddhartha Chattopadhyay joined the Department of Humanities and Social Sciences in 2013. He has received an Excellence in Teaching award, Excellence in Research award and also awarded with a special fellowship for his Doctoral Dissertation by University at Albany, SUNY (2010). Dr. Chattopadhyay was a Research Assistant at Centre for Studies in Social Sciences (Kolkata) and Consultant at the National Council of Applied Economic Research (Delhi) before joining as Visiting Faculty, Vinod Gupta School of Management (IIT Kharagpur) in 2011. His areas of specialization include Macroeconomics, Econometrics and Dynamic Programming.



Inder Sekhar Yadav
Ph.D. (University of Hyderabad),Associate Professor

Inder Sekhar Yadav presently serving as an Assistant Professor at the Institute holds a Masters, M.Phil and Ph.D degree in Economics from University of Hyderabad. He has over 7 years of experience in academia. At the institute he is involved in teaching, research, consultancy, and training. His teaching and research interests include financial economics; industrial economics and enterprise risk management. He has published several articles in reputed national and international conferences. Further, he has conducted a number of management development programmes and conferences on enterprise risk management and related areas.



Kailash Bihari Lal Srivastava Ph. D. (IIT Kanpur), Professor

Dr. K. B. L. Srivastava has more than 25 years of teaching, research and training experience. He has taught at BITS (Pilani), TAPMI (Manipal), Visiting Faculty at XLRI (Jamshedpur), and Asian Institute of Technology (Bangkok). He has published more than 40 papers in National and International journals and contributed 24 chapters in edited books. Dr. Srivastava has supervised 14 Ph.D. scholars. He has conducted several MDPs in the areas of behavioral/Soft Skills and Human Resource Management. His current consulting and research expertise are in the areas of Strategic Human Resource Management, Organizational Culture, Leadership, Emotional Intelligence, Knowledge Management, and CSR.



Rabindra KumarPradhan Ph.D. (Utkal University), Associate Professor

Dr. R. K. Pradhan specializes in Industrial and Organisational Psychology, OB & HRD. He has conducted several training program in the field of OB & HR. He has more than 15 years of research, training & teaching experience in the field of Psychology and HR. He has more than 40 publications and four books to his credit. He holds membership of many professional organizations such as NHRDN, ISTD, ISC, NAOP, IAAP, IACCP and IAHP. Dr. Pradhan has completed 15 major research projects sponsored by Ministry of HRD & Ministry of Defence & Govt of India. Currently, he teaches Organizational Behaviour, Emotional Intelligence at work and International HRM. He is actively involved in research and training in the field of Human Resource Management and Organizational Effectiveness.





M.K Rao

Ph.D. (Tata Institute of Social Sciences (TISS), Mumbai), Associate Professor

Dr. Mukkamala Kameshwar Rao has served prestigious Institutions like IIT Roorkee, NIT Warangal, NIT Tiruchirappalli before joining the Department of Humanities and Social Sciences in 2019. His Area of research include Competency Management, Sustainable HRM, CSR, Intellectual Capital, Strategic HRM. Currently, he teaches Applied Organisational Psychology, Management of Change, Personal Growth Lab, Industrial & Labor Law, Strategic HRM, Industrial Relations Competency Management, Corporate Social Responsibility.



Suhita Chopra Chatterjee Ph.D. (IIT Bombay), Professor

Dr. Suhita C. Chatterjee has served prestigious Institutions like IIT Kanpur, Indian Institute of Forest Management (Bhopal), and Centre for Social Studies (Surat). Her academic career spans a number of research areas like Sociology of Tourism, Sociology of Health/Illness and Medicine, Environmental Sociology, Medical Ethics, Business Ethics, Sociology of Architecture, and Society Science and Technology with a common thrust on Human Rights and Ethical principles. Her current area of interest is on End-of-Life care.



Rishabh Rai

Ph.D. (University of Delhi), Assistant Professor Grade-1

Dr. Rai research work revolves around the idea of how the human mind evolved, what individual and situational factors were responsible, and the extent to which the human mind converges and diverges with other species. Currently, his work is looking at antecedents and behavioral consequences of risk-taking and self-control in humans. Both risk-taking and self-control have contributed to the flourishing of Homo Sapiens and the continuous growth of its civilization. His future work will look at the behavior of nonhuman primates (rhesus monkeys). The study of primates will throw light on the evolutionary conditions under which a behavior evolved.



Manas Kumar Mandal

Ph.D. (Calcutta University), Distinguished Visiting Professor

Dr. Manas is appointed as Distinguished Visiting Professor of Psychology, Indian Institute of Technology, Kharagpur. His research contribution to the field of psychological science spanned over 35 years with primary focus on affect processing in the brain, in general, and in schizophrenia, in particular. While at the Indian Institute of Technology - Kharagpur, Dr. Mandal pursued the domain of behavioural neuroscience in normal human behavior, in which he explored the difficulties faced by the left and mixed (clumsy) handers in the society. His researches let us know what percentage of the left handers are found in India, what makes a left hander switch handedness pattern, why the left handers are more prone to accidents than the right handers, etc. As the Director of Defense Institute of Psychological Research (DRDO), Dr. Mandal engaged himself in a large number of activities towards the human performance development of the community of armed / paramilitary forces (National Security Guards, CRPF, etc.)



Sunandan Ghosh

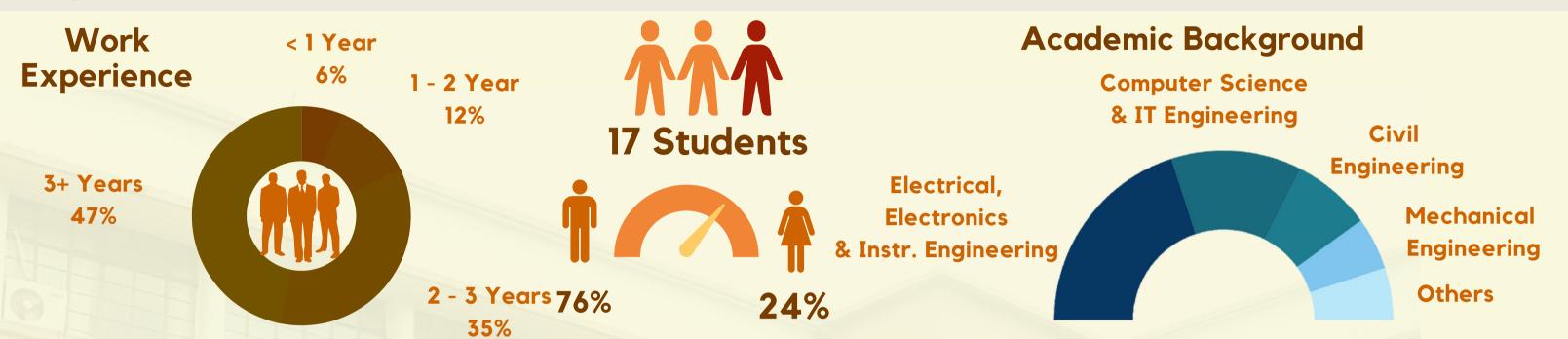
Ph.D. (Jadavpur University), Assistant Professor Grade-1

Dr. Sunandan is associated with Department of HSS, IIT Kharagpur, since 29.07.2019. Prior joining HSS, he served as a Visiting Faculty at IIM Kozhikode, as a Assistant Professor, Centre for Development Studies, Thiruvananthapuram, as a trainee teaching associate, Indian Institute of Calcutta, Kolkata. His areas of Specialization and Research include International Economics, Economics of Regional Integration, Applied Game Theory.

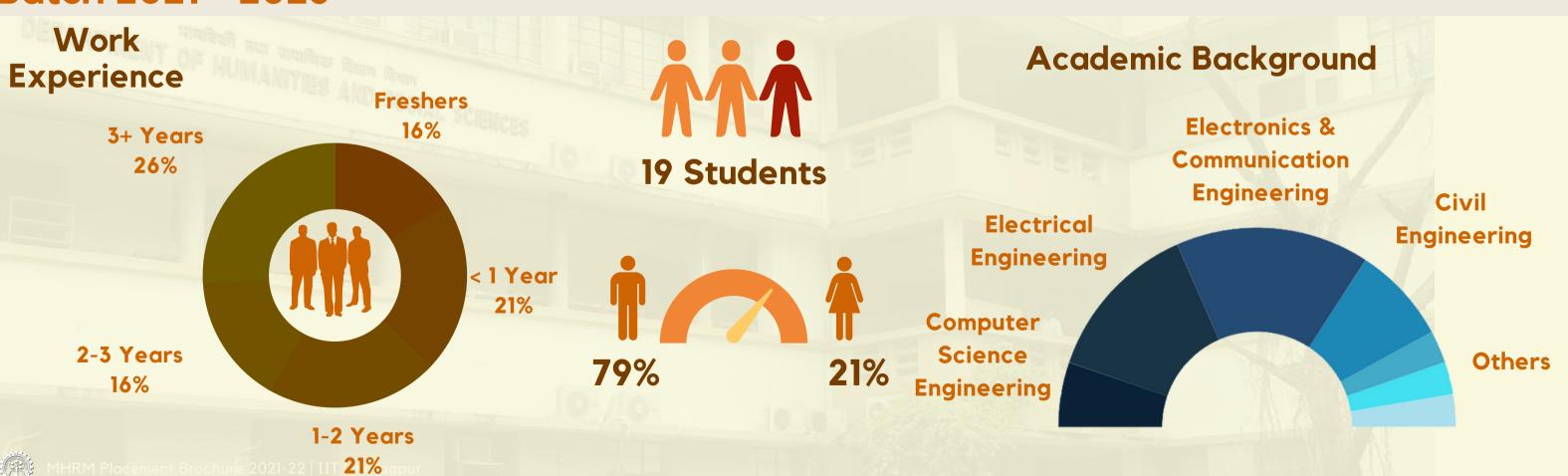
BATCH PROFILES



Batch 2020 - 2022



Batch 2021 - 2023

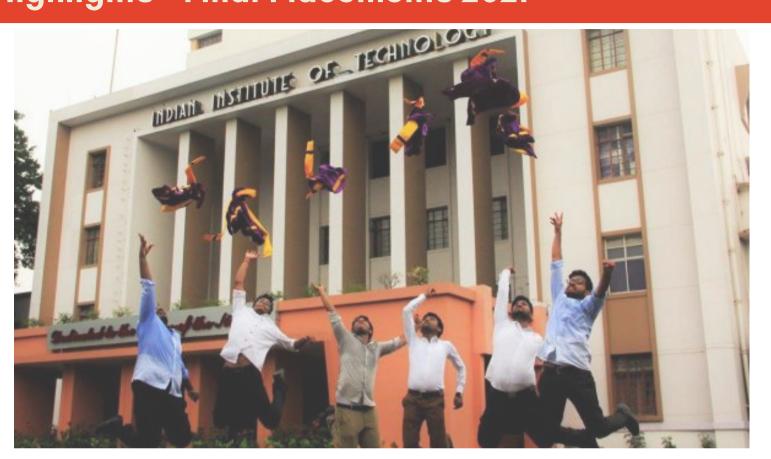


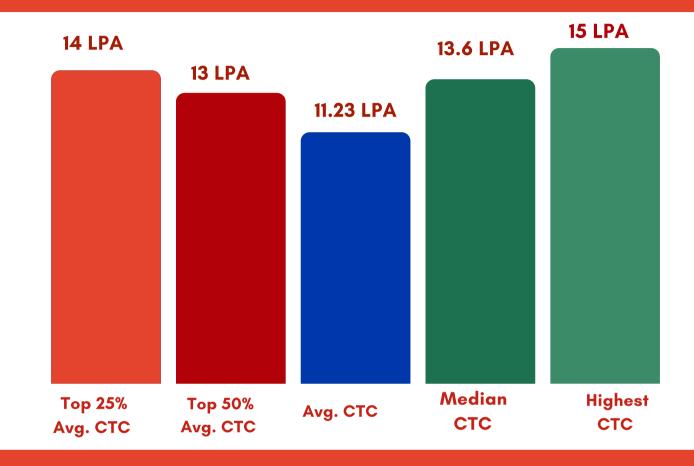


PLACEMENT STATISTICS 2020-21

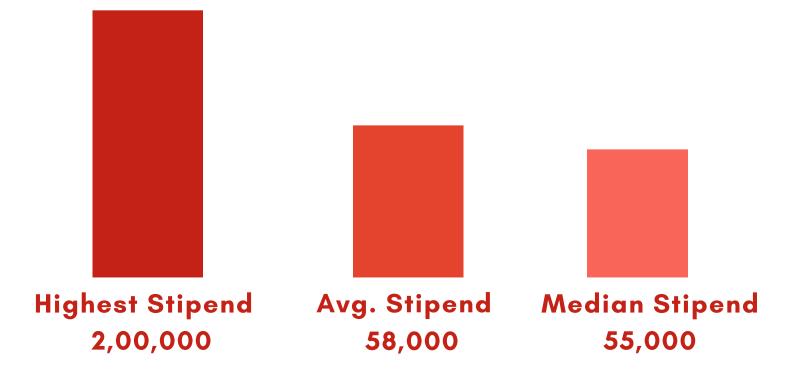


Highlights - Final Placements 2021





Highlights - Summer Placements 2020





PROFILES OFFERED





OUR CORPORATE PARTNERS











ऑयल इंडिया लिमिटेड

Oil India Limited































dentsu







Capgemini









STUDENT CLUBS & COMMITTEES



IIT Kharagpur's independent student media bodies namely Awaaz and Scholars Avenue indulge in hardcore journalism with activities like on-field reporting, special interviews, internet blogging, writing op-eds, conducting opinion polls and ensuring that campus politics is almost as interesting as the country's.













PLACEMENTS COMMITTEE

Placements Committee is a student body working under the aegis of the Office of Placement Cell shouldered with the responsibility of maintaining high placement standards, improving the year-on-year placements of MHRM, IIT Kharagpur by regularly engaging with our corporate partners. With this aim, several initiatives like MHRM Chronicle, Mock Interviews, SEPs; collaboration with top universities etc have been initiated with huge success.

MEDIA, PR & ADMISSIONS COMMITTEE

MPRA is a student body that aims towards positioning MHRM IIT Kharagpur as a global brand in the field of HR and assisting in the admission process of MHRM. The Media, PR, and Admissions Committee engage in blue-sky thinking outside the box. Their primary task involves promoting the program in academic and professional circles. It also, facilitate the process of new admissions. Members are involved in multifarious activities around the year, which include organizing events, writing blogs, handling media relations, helping aspirants through the admissions process, and getting behind the camera to cover life at MHRM. The team is committed to maximizing the coverage of MHRM among all stakeholders by constantly devising new ways to market the program and increase its visibility.

ALUMNI COMMITTEE

The Students' Alumni Committee is a voluntary student body working with the purpose of establishing and nurturing the interaction between the Institute and its alumni of MHRM, the organization hosts an extravagant reunion for the alumni batches every year. In addition to this, the cell has some distinguished initiatives like Sansmaran. Sansmaran is a yearly festival comprising of different activities involving current students of MHRM and alum from past batches.

ACADEMIC COMMITTEE

The Students' Academic Committee is a voluntary student body working with the purpose of Conducting Guests Lectures by various Industry leaders. The members are constantly involved in research to work on the betterment of the curriculum to ensure its viability with the ever-evolving industry standards and requirements. The members aim to foster professional and lasting connections with top HR leaders across the country for the annual HR Conclave. The Academic Committee also works on maintaining and growing the senior-junior relationship to foster collaborations and exchange of ideas with initiatives like Anubhav and other events pertaining to breaking the professional senior-junior barrier.

FACILITIES



Technology Students Gymkhana

Wi-Fi Campus

Swimming Pool

Basketball Courts

Cricket Stadium

Football Ground

Tech Market

24*7 Food Facilities











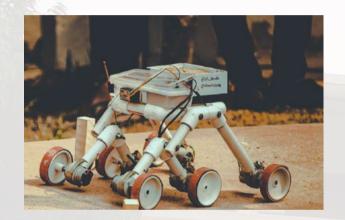


EVENTS

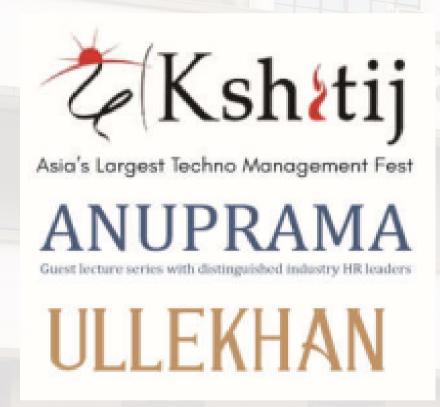


Kshitij

Kshitij, the annual techno-management symposium of IIT Kharagpur, celebrates the spirit of management and technology and congregates students all over India to showcase their scientific and managerial dexterity. It provides an assorted mix of a galaxy of events with synchronized conduction of workshops, technical exhibitions, guest lectures, and more. The latest online edition of the fest saw massive participation from across India as it recreated a virtual environment where it continued to engage, motivate, and help students innovate.









Spring Fest

Spring Fest is the annual social and cultural fest of IIT Kharagpur. With a footfall of over 80,000, Spring Fest is one of the largest of its kind in Asia. What started in 1960 as an intercollege competition has now transformed into an ever-growing festival during its glorious 62-year journey, with the 62nd edition taking place virtually. The dedication and devotion of the students result in a perfect blend of fun and frolic, of excitement and ecstasy, embedded with tantalizing professional performances from India and abroad along with an address to social responsibility with its underlying social themes.



Other Noteable Events

Anoogoonj - Dept HR Fest

Sansmaran - Virtual Alumni Meet

Ullekhan - Article Writing Event

Hridhan - Annual HR Strategy Event

Anubhav - Annual Internship Experience sharing event

MHRM Chronicle - Corporate Talk Series

Aluminaries - Alumni Guest Lecture Series

OUR ESTEEMED ALUMNI





Rahuraman Venkatachalam AVP HR, Cognizant



Tapas Acharya Head HR, Adani Ports & SEZ



Arijit Pal Choudhury Head HR, Nomura Securities



Chetana Gargava Head HR, Novartis



Sudhansu Pathak Head HR & OD, JK Tyre & Industries



Prasun Maharatna AVP, Zensar Technologies



Dharmendra Sethi Global Head SVP. GlobalLogic



Shyam Sundar Choudhury CHRO TP AIMER Distribution Ltd



Balanaga Nagarajan Executive Director HR, Cummins



Manish Sinha
VP Corporate HR,
Prism Ihonson ltd



Indrani Dutta Head HR, Brillo



Inder Kundnani Head- L&D, DCM Sriram



Subhash Punamchand Jain, VP HR Reliance



Nitin Asalkar Bikram Mishra CHRO
Head-HR, Asirvad Finance
Alfa Laval



Vikash Jangid VP, JPMorgan Chase & Co.



Rajnish Ratna Associate Professor GCBS Bhutan



Sanjeev Kumar Senior GM, Mylan Labs



Sankalp Chaturvedi Associate Prof., Imperial College London



Pawan Kumar Sr. GM, Rinac



Kumar Jagat Head-HR Strategy Jindal Stainless



Dr. Neeraj Sharma UPGrad Head University Partnerships



Anupam Pareek iQuanti VP & Global Head-HR

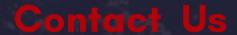


Himanish Goswami Sr. Program Manager, Amazon

Since its inception, MHRM - IIT Kharagpur has produced many illustrious alumni whose contributions at the national and international levels in the field of HR have been unparalleled. Our alumni have distinguished themselves in almost every field as industry captains, consultants, academicians, technocrats, architects, bureaucrats, and significant contributions in building the modern HR industry. A large number of them have also made their mark working in stakeholder positions and heading HR verticals. IIT Kharagpur takes pride in teaching skills and values that make them the most sought-after candidates for coveted positions in business, academics, and research. Our Alumni have made numerous invaluable contributions to the Institute in the form of endowment or by participating in advisory and management decisions. They are the foundation on which IIT KGP stands proudly with its head held up high.

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